

*Hanoi, April....., 2025*

**PROPOSAL OF THE BOARD OF DIRECTORS  
Regarding the approval of the additional election of 01 (one)  
member to the Board of Directors for the 2023 - 2028 term**

To: General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, amended by Law No. 03/2022/QH15 dated January 11, 2022;
- Pursuant to the Charter of organization and operation of Century Land Joint Stock Company;
- Pursuant to the Document of IPA Investment Group Joint Stock Company proposing the issue to be included in the agenda of the 2025 Annual General Meeting of Shareholders dated April 21<sup>st</sup>, 2025,

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following content:

The Board of Directors in the 2023 - 2028 term consists of 05 members, including 02 independent members, including:

| No. | Full name                 | Position                                |
|-----|---------------------------|---|
| 1   | Mr. Nguyen Trung Vu       | Chairman of the Board of Directors      |
| 2   | Mr. Pham Thanh Hung       | Vice Chairman of the Board of Directors |
| 3   | Ms. Nguyen Minh Hoi       | Vice Chairman of the Board of Directors |
| 4   | Mr. Nguyen Duc Vui        | Independent Board Member                |
| 5   | Ms. Nguyen Thi Hoang Oanh | Independent Board Member                |

Pursuant to the recommendation of the Shareholder IPA Investment Group Joint Stock Company, in consideration of the Board of Directors' structure and the operational circumstances in the forthcoming period, in order to meet the practical requirements of corporate governance, management, supervision, and compliance with current legal regulations, the Board of Directors hereby submits to the General Meeting of Shareholders for the election of additional members to the Board of Directors for the 2023 - 2028 term as follows:

- Number of additional Board members to be elected: 01 (one) member.
- Term: The remainder of the 2023 - 2028 term.
- Maximum number of applicants: Unlimited.
- Criteria for candidates to join the Board of Directors: as specified in Clause 1, Article 155 of the Enterprise Law No. 59/2020/QH14 and Clause 4, Article 25 of the Company's Charter.

After the additional election, the number of Board members of Century Land Joint Stock Company is 06 (six) members.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely thanks!

***Recipient:***

- Shareholders;
- BOD, BOM;
- Archived: Admin.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

*Signed*

**Nguyen Trung Vu**

***Note:*** *This document may be amended, supplemented appropriately and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting.*